

MK Charron

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I am a friendly, highly organized team player who excels at creative problem solving and building intuitive processes. I'm happiest when I'm sinking my teeth into complex problems, understanding the needs of others, and designing efficient, straightforward solutions. I am a calm, warm person who is confident collaborating with executives and artists alike. When I'm not working, I'm playing shows in Brooklyn with my band, practicing yoga, or cuddling my perfect pup.

Experience

Recruiting Consultant at DebHunters

Sept 22 – Present

DebHunters is a boutique recruiting consultancy. We are a team of 3 primarily supporting seed and Series A stage startups in health tech and ed tech. We tailor our recruiting approach to each client's specific needs, often becoming embedded members of the client's operations/HR team and consulting on both hiring process and broader People Operations projects.

- Averaged 60 successful placements annually across diverse roles (software engineering, sales, customer success) from entry-level to Director, demonstrating broad talent acquisition expertise.
- Streamlined hiring and onboarding processes by automating workflows with ATS features, Zapier, and Airtable, eliminating approximately 10 manual hours per hire and improving recruitment efficiency.
- Strategically advised C-suite leaders on organizational structure, long-term hiring plans, and developing an attractive employer brand.
- Conceptualize, build, and maintain internal hub in Notion to systematize client management, internal project management, and sharing documentation and knowledge across the team.
- Train and coach hiring managers and interviewers, emphasizing the importance of comprehensive candidate assessment while creating an authentic and positive candidate experience.

4th Grade Assistant Teacher at Manhattan Country School

Aug 21 – Aug 22

Teaching Assistant at Needham, MA Public Schools

Feb 21 – Jun 21

Tools

- | | | |
|----------------------|------------|------------------------|
| • Lever | • Notion | • Mural |
| • Dover | • Miro | • Adobe Creative Suite |
| • JazzHR | • Zapier | • Logic Pro X |
| • LinkedIn Recruiter | • Airtable | • Pro Tools |

Skills

- | | | |
|----------------------------------|-----------------------|----------------------|
| • Project management | • Scheduling | • Public speaking |
| • Client relationship management | • Conflict management | • Copyediting |
| • Stakeholder communication | • Team building | • Event planning |
| • Process improvement | • Leading demos | • Voice/guitar/piano |

Education

Tufts University – Bachelor of Arts in Music

May 2021

- Summa cum laude